

# University of Suffolk – HR Excellence Action Plan

Looking Back Plan from June 2019 – June 2021

To support the implementation of The Concordat to Support the Career Development of Researchers

Action Number	Key principles with defined actions and issues to be addressed	Success Criteria	Initial Proposed Timescale	Progress Comment	Progress	If Action Still Relevant
<b>PRINCIPLE 1 - Recognition of the importance of recruiting, selecting, and retaining researchers with the highest potential to achieve excellence in research</b>						Completed





					<b>Completed</b>	
					<b>Completed</b>	



					Completed	
--	--	--	--	--	-----------	--

Action Number	Key principles with defined actions and issues to be addressed	Success Criteria	Initial Proposed Timescale	Progress Update	Progress	If action is still relevant
<b>PRINCIPLE 4 - The importance of researchers personal and career development, and lifelong learning, is clearly recognized and promoted at all stages</b>						
					<p>Completed</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	

Action Number	Key principles with defined actions and issues to be addressed	Success Criteria	Initial Proposed Timescale	Progress Update	Progress	If action is still relevant
---------------	--	------------------	----------------------------	-----------------	----------	-----------------------------

**PRINCIPLE 5 - Individual researchers share the responsibility for and need to pro-actively engage in their own personal and career development, and lifelong learning**

Action Number	Key principles with defined actions and issues to be addressed	Success Criteria	Initial Proposed Timescale	Progress Update	
---------------	--	------------------	----------------------------	-----------------	--